

TEMPLATE: LIMITED ACCESS AGREEMENT – CONFIDENTIAL

This document is meant to provide a template for creating an individual agreement. It should not be used as is. Each situation is unique, and thus each agreement must be tailored to that situation.

Introductory Paragraph in cases of allegation:

A serious complaint or allegation, now under review, has been made about you to the Safe Congregation Response Team (SCRT). While this complaint is being investigated, in order to protect the children and youth in our programs from potential risk, and in order to protect you from further suspicion, we ask you to abide by this interim agreement. Signing this document in no way constitutes a presumption or confession of guilt. This is a routine safety precaution, activated without prejudice toward particular individuals or circumstances. This document will be made known only to the Minister, the Director of Lifespan Faith Development, the members of the SCRT, and any persons they deem necessary. It will be kept in a locked file in the church office.

Introductory Paragraph in cases of convicted sex offender:

The Unitarian Universalists of the Cumberland Valley affirms the dignity and worth of all persons. We are committed to being a religious community open to those who choose to worship with us, especially in times of serious personal troubles. However, based on your background, we have concerns about your contact with children and youth in our congregation. The following guidelines are designed to reduce the risk of an incident or accusation for both you and them. We welcome you to our congregation and our membership, but your participation will be limited to ensure the safety of our children and youth, and to assure that you will not be subject to future accusations.

Within these guidelines, the congregation welcomes your participation in adult worship services, coffee hour, committee meetings, adult education, all adult social events, and well-supervised intergenerational events. You are to avoid all contact with children on congregation property or congregation-sponsored events. This includes the following:

- Please do not talk with the children.
- Please do not volunteer or agree to lead, chaperone, or participate in events for children and youth, including such things as religious education classes, stories or talks for worship, youth group events, activities during intergenerational events, driving, or otherwise transporting children and/or youth.
- Please remain in the presence of an adult who knows your situation at all times when children are present.
- If a child in the congregation approaches you, politely and immediately excuse yourself from the situation.
- Please avoid being in the building unsupervised when activities involving children are in session, such as nursery school or youth group.

I accept that the following people will be told of my circumstances in order for them to protect the children/young people for whom they care:

INSERT NAMES

AND/OR POSITIONS WITHIN THE CONGREGATION

The following activities checked "Yes" are activities that we feel are appropriate for your participation.

Worship services No () Yes () With support person* No () Yes ()

Coffee Hour: No () Yes () With support person* No () Yes ()

Adult meetings with children in building, such as choir: No () Yes ()

Adult meetings without children in building: No () Yes ()

Have a key to the building: No () Yes ()

Intergenerational church activities other than intergenerational worship services No () Yes () With support person* No () Yes ()

Intergenerational worship services No () Yes () With support person* No () Yes ()

Intergenerational group outings such as ice skating, baseball games, etc:

No () Yes () With support person* No () Yes ()

Alone in building with minister or other staff: No () Yes ()

Access to church computer: No () Yes ()

Social activities in other member's homes with children present:

No () Yes () With support person* No () Yes ()

Other:

_____ : No () Yes ()

_____ : No () Yes ()

_____ : No () Yes ()

*A support person is a person who knows about your history/situation and has been designated by you, with our approval, to accompany you to activities where children and youth may be present.

I have reviewed this covenant and agree to abide by its provisions. I agree that if I violate this agreement, I will be denied access to future church functions and church property. I understand that this contract will be reviewed regularly every six months and will remain for an indefinite period.

Signature

Date

Witness Signature

Date

Minister Signature

Date

DLFD Signature

Date

Board Chair Signature

Date